

Upper Grand Occasional Teachers' Local
Executive Meeting
Tuesday, October 24, 2006 at 4:55 P.M.
Orchard Park, Guelph, On.

Present: Marina Howlett, Donna Henderson, Ted Pritchard, John Ritchie, Ruth Tomlins, Barb Walkey,
Carol Christie, John Parkyn, Pat Klypycz, Andrew Aloe, Ralph Rainford

1. Call to Order and Welcome: Marina welcomed the Executive members.
2. Additions/ Approval of the Agenda: Add- #12 (a) Bulletin Boards; (b) School Schedules; c) Newsletter
'Motion 1' "Move to accept the Agenda with additions- bulletin boards, school schedules, and
Newsletter." Moved by Ralph Rainford, Seconded by Barb Walkey CARRIED
3. Approval of minutes of the September 12, 2006 meeting:
'Motion 2' "Move the minutes of the September 12, 2006 meeting be accepted with correction that
the April 14 meeting will be in Orangeville and the General Meeting in November will be in the Museum
in Elora." Moved by Donna Henderson, Seconded by Barb Walkey CARRIED
4. Treasurer's Report: Balance in Chequing- \$10,690.74; in Savings- \$4285.90. There has been no
statement from the Auditing firm of Robinson, Lott & Brohman. The books were checked in less than four
days. The Auditors' fee may be decreased from last year. This Budget Proposal will be presented at the
OT General Meeting in November. It goes back to July 1st as year start. At present the President gets 80
days for Release Time not the 90 previously reported. A letter has been drafted to the Board that clarifies
our FTE so perhaps we will still be upgraded to 90 days for Release. In our Proposed Budget, Executive
Release will now cost \$150. more. As this is an election year we are increasing the budget line for
Political Action/ Public Relations to \$500. The Profit & Loss Balance sheet from Robinson, Lott &
Broham should be available for the Membership at the General Meeting.
'Motion 3' "Move to accept the Treasurer's Report." Moved by John Ritchie, Seconded by John
Parkyn CARRIED
5. President's Report:
 - (a) Release Days to Oct. 24- 13
 - (b) GHOT's – Stoney Lake- Peterborough, Sept. 18-20- Ted and Marina attended. They traveled with
another local so were able to reduce travel costs. GHOT's is a powerful lobby group for OT rights.
Discussions centred on OT's that cannot get permanent jobs. Some Boards will not even hire Retirees as
OT's. There are undercurrents of support for OT candidates for Provincial Executive.

(c) ETFO Leadership Development –Toronto Sept.28, 29 –Carol and Marina attended. Resources brought back were books for working with groups and a binder of resources for Status of Women groups. Maybe the resources can be used as part of an ETFO Status Meeting. (“Looking at Equity through Diversity”).

(d) Rep Council – Toronto Oct.19, 20 - Marina attended. Rep Council is an advisory committee to the ETFO Executive. Topics were fee rebates and release time. The participants want the Executive to do an Actual report at each Rep Council to indicate Fiscal and Provincial decisions. A Steering Committee was created. Marina is on the Standing Committee for Selection to Committees. We must encourage our membership to be on Provincial Committees.

(e) OT list and SEMS - Finally finished hiring from the June 14 deadline. There has to be discussion of what is the real FTE. There also must be discussion around half days, multiple days and balanced days and times for assignments. Concern was expressed about using social security numbers in a public form on the pay sheets. Why can we not use our employee number instead. It was decided to use whichever one the OT wished. Be sure to put your address on to prevent confusion in the Payroll Department. The form needs to be revamped. In a Balanced Day 150 minutes makes the half day. A letter is being sent to Principals to clarify the problem. We have to insist on .6 for a longer morning.

6. OT Local Priorities: In Collective Bargaining we must administer the Collective Agreement and ensure teachers are getting correct times and scheduling.

7. Collective Bargaining: Marina discussed Provincial Bargaining goals for OT’s. There will be a workshop Nov.24,25 for some training that also addresses Equity. There will be some workshops on a Regional basis in the spring or fall of 2007. All are getting ready to bargain.

8. Fall General Meeting Nov.16, 4:45 p.m. at the Wellington County Museum: Jim White will be the guest speaker speaking about maintaining goals and making gains in the Collective Agreement. There will be a raffle of door prizes. Barb Walkey will take minutes in Donna’s absence. Thank you Barb.

‘Motion 4’ “Move that we donate from the proceeds of the Nov.16 Fall Meeting \$150.00 to Choices Youth Shelter in Orangeville.” Moved by Donna Henderson, Seconded by Andrew Aloe CARRIED

9. Professional Development: We will try to create workshops for the P.D. Days. Topics could be Tribes, Grade 7&8 teaching, classroom management, Open Court, Library and any other suggestions forwarded to Marina. We can get knowledge from our own teachers.

10. New Teacher Induction Program: There will be LTO involvement in the ETFO Workshop on Nov.21 or Nov.28 on PRS. We will contribute to the meal on a per participant level.

‘Motion 5’ “Move to allocate up to \$200.00 from the PD budget to support the New Teachers Workshop on a pro rated basis of LTO attendance.” Moved by Ralph Rainford, Seconded by John Parkyn CARRIED

11.GHOT's Spring Retreat, June 10,11,12, 2007: Simcoe/ Upper Grand OT's are co-hosts and it was decided to use the Bayview Westwind Highlands in Barrie. We can split the costs. We will be looking for donations for the door prizes. Also a donation from the 50/50 draw will be made to a Charity in Orangeville.

12.Other Business:

(a) Bulletin Boards: The Purple OT Bulletin Boards must be in all schools with an updated list of OT Executive.

(b) School Schedule: A corrected time schedule should be coming from the Board.

(c)Newsletter: A newsletter should be out next week. In it Ted will address that we need better representation on the Executive of newer experienced OT's.

(d) A special thankyou to Ted Pritchard for preparing our delicious meal.

Meeting adjourned 7:40 P.M.

Next meeting will be the Fall General Meeting Thursday Nov.16 at the Wellington County Museum
Next Executive Meeting will be Thurs.Dec.14, 2006 at 4:45 PM at Marina Howlett's in Guelph