

Upper Grand Occasional Teachers' Local
Executive Meeting
Tuesday, September 12, 2006 at 4:50 P.M.
Orchard Park, Guelph, On.

Present: Marina Howlett, Donna Henderson, Ted Pritchard, John Ritchie, Ruth Tomlins, Barb Walkey,
Carol Christie, John Parkyn, Pat Klypycz, Andrew Aloe,
Regrets: Ralph Rainford

1. Call to Order and Welcome: Marina welcomed the Executive members. She welcomed Carol Christie to our Executive.

2. Additions/ Approval of the Agenda: Add- #11 (b) Goodwill -Donna; (b) Presidential Release Time-
Ted; c) Retiree LTO Message

'Motion 1' "Move to accept the Agenda with additions." Moved by Ted Pritchard, Seconded by Carol
Christie CARRIED

3. Approval of minutes of the June 20, 2006 meeting:

'Motion 2' "Move the minutes of the June 20, 2006 meeting be accepted as read." Moved by Donna
Henderson, Seconded by Barb Walkey CARRIED

4. Treasurer's Report: Balance in Chequing- \$3166.96; in Savings- \$4275.85. There has been no
statement from the Auditing firm of Robinson, Lott & Broham. The books were in Sept. 7th. As we are
using a more 'Auditor friendly' system for the financial keeping, it is hoped that the Auditors' fee may be
decreased from last year. This Budget Proposal will cover Membership concerns. It will be presented at
the OT General Meeting. It goes back to July 1st as year start. There may be some increases in certain lines
as we are using last year's figures as a starting figure. Any increases will increase the bottom line. We are
in good shape compared to last year. We will get another rebate the end of September. This will be a
reconciliation of approximately \$5000 to \$8000. Rent for the Local OT Offices is now \$500. every four
months. As this is an election year we may increase the budget line for Political Action to \$500. There
should be a slight increase in the PD line because we under spent last year. There are some budget
ramifications coming from the August AGM. Executive Release Days have been increased from 15 to 25.
Mileage payment may be increased.

'Motion 3' "Move to accept the Treasurer's Report." Moved by John Ritchie, Seconded by Andrew
Aloe CARRIED

(b) A Budget Committee to prepare the Proposed Budget will be John Ritchie, Marina Howlett, Ted
Pritchard, and Carol Christie.

'Motion 4' "Move that the Draft Budget with figures that are current to the General Meeting be
presented at the General Meeting." Moved by John Ritchie, Seconded by Barb Walkey CARRIED

5. President's Report:

(a) Release Days to Sept.12- 2.5.

' Motion 5' " Move that subject to Executive approval up to 5 Presidential Days from July and August may be used as lieu days in Sept. and October." Moved by Ted Pritchard, Seconded by Barb Walkey CARRIED

(b) Summer Activities- The Board Orientation for New Teachers Aug. 30 was attended by Ted and Marina. There was discussion around LTO positions. There is hope that the LTO's and their positions will have more recognition. There is a pilot project in Hamilton Wentworth that will work to this need.

(c) Upcoming Meetings-

- GHOT's - Peterborough Sept. 18-20- Ted and Marina going
- ETFO Leadership Development –Toronto Sept.28,29 –Carol and someone for PA going
- Rep Council – Toronto Oct.18,19- Marina going

(d) OT Executive Meeting Dates- Oct.24- Orchard Park -Ted does meal

Nov.7- Orchard Park - Carol does meal

Dec.14- Guelph (Marina's) - Potluck

Jan.16 - Orchard Park - Ralph does meal

Feb.20- Orchard Park - John P. does meal

Mar.27- Orchard Park - Pat does meal

Apr. 24-Orangeville (Ruth's)– Ruth does meal

May 22- Waldemar (Andrew's)-Andrew and Donna do meal

June 19- Guelph (John R.'s)-

General Meeting will be in the Wellington County Museum outside Elora Nov. 16.

(e) OT list Job Posting- closed June 14. There will be no new interviews until September.

(f) SEMS- Anita Seeley is replacing Jennifer Smith as the contact person. There are ongoing concerns around the balanced days. A half day of work is 150 minutes and these Balanced days exceed that in the mornings. Our information sheets need the school profiles to be updated to correctly address the opening, lunch and dismissal times. We need language in the Collective Agreement to be able to fix the problems in SEMS.

6. OT Local Priorities: Marina presented the sheet of possible priorities. We will discuss them further at the next meeting. In Collective Bargaining we will be addressing issues and lobbying for PD Days for OT".

7. Employment Insurance Claims: Barb Walkey shared her problems with claiming UI Benefits this summer. The Board was not aware that teachers could get UI. They made a mistake in the Dismissal Forms that are used as the start up date for unemployment. To initiate the process you need a code that the employer can give you. You must demand your Record of Employment (in hard copy) before the middle of August. Young OT's have missed benefits even when they were working as an LTO. We need a workshop on how to make application for benefits in this work year so that we have all the needed information before the summer comes

8. Collective Bargaining/ Collective Agreement: Marina encouraged us to start looking at the language of our agreement and look for what improvements we would hope for in the next round of negotiations. Provincial Takeover is very likely. Some local issues are PD, SEMS, and Schedule timetabling. There are some Provincial workshops coming up.

9. OT Website: John Parkyn continues to work on communicating with our members by email. There are 188 members on his email list. We have 340 OT's with 40 LTO's.

10. Communication with Members: When in the various schools check to see that the Purple board is still up on the staff Bulletin Board for our members to identify the Executive. Marina is sending a letter to the School Stewards with the new executive list to be added to the Purple board.

11. Other Business:

(a) PD Funding- Tribes Workshop (Andrew Aloe)- In August Andrew attended the Tribes Workshop at Princess Elizabeth. This workshop is child centred and works at creating an environment of mutual respect and participation. It was a positive experience. His costs were a textbook and file cards. He would be willing to make a presentation to the members.

'Motion 6' "Move that Andrew Aloe be reimbursed for the Tribes Training Professional Development Workshop costs of \$75." Moved by John Ritchie, Seconded by Barb Walkey CARRIED

(b) Goodwill: Donna raised the issue that we are a group that should remember our members if they are in distress. She is willing to send a card if she was made aware of need. She will keep track of her minimal expenses and show that the UGOT's do care for their members.

'Motion 7' "Move that UGOT send goodwill wishes to members in times of need at the discretion of the President." Moved by Donna Henderson, Seconded by John Ritchie.

(c) Retiree LTO Message: It has been stated by some OT Boards that Retirees will not be hired for LTO positions. Discussion around the table was about the determination that the principals have to have the best person to fill an LTO position. We will wait to see the ramifications of this statement.

(d) A special thankyou to Barb Walkey for preparing our delicious meal.

Meeting adjourned 7:40 P.M.

Next meeting Tues.Oct.24, 2006 at 4:45 PM at Orchard Park in Guelph