

Upper Grand Occasional Teachers' Local  
Executive Meeting  
Tuesday, February 26, 2008 at 5:00 P.M.  
Orchard Park, Guelph, On.

Present: Marina Howlett, Andrew Aloe, Donna Henderson, John Ritchie, Carol Christie, Jacquie Gray, Pat Klypycz, Ralph Rainford, Ted Pritchard, Ruth Tomlins, Barb Walkey  
Regrets: John Parkyn.

1. **Call to Order and Welcome:** Marina welcomed the Executive members to the meeting.

2. **Additions/ Approval of the Agenda:** Add- #12 (a) PD Conference Expenditure; (b) Goodwill.

**'Motion 1'** "Move to accept the Agenda with addition- PD Conference Expenditure and Goodwill Report."

Moved by Jacquie Gray, Seconded by Andrew Aloe CARRIED

3. **Approval of Minutes** of the December 13, 2007 meeting:

**'Motion 2'** "Move the minutes of the December 13, 2007 meeting be accepted with thanks to Donna for hosting that meeting."

Moved by Donna Henderson, Seconded by Ruth Tomlins CARRIED

4. **Treasurer's Report:** Balance in Chequing- \$16,766.94; in Savings- \$7541.53. There has been payment to the Board for Presidential Release (2007) since last meeting. The amount in chequing also includes the \$3500 for P.D. from the Board. There was rebate from ETFO fees in February.

**'Motion 3'** "Move to accept the Treasurer's Report."

Moved by John Ritchie, Seconded by Carol Christie CARRIED

5. **President's Report:** (a) **Release Days:** Dec.07- 7; Jan. 2008- 8; Total for 07-08. - 40

(b) **Task Force-** OT Presidential Release Time- Mar. 26, 2008: Marina is on the committee. There are four Local OT Presidents, two ETFO Local Presidents and one Executive member working on the issue of OT Presidential Release Time. There are 50-75 Locals that can all benefit from ½ time Release, instead of 80 days release for Locals of our size. In Upper Grand we have many LTO positions that demand much Presidential Time.

(c)**ETFO- Provincial Changes-** Deputy General Secretary- A hiring was completed from outside the Executive and Mariles Rettig was hired to fill the Vacancy on the Provincial Executive Council.

6. **Professional Development:** (a) **Classroom Management Conference-Part II-** April 8, 2008 - J.D.Hogarth- Fergus- 4:45-6:30 p.m. Andrew Aloe and Jacquie Gray are participants in this ongoing workshop.

(b) **Workshop possibilities-** We are working to have one or two evenings in April or early May for our General Membership to come and hear Speakers. Suggested Speakers were Joann Meyers, Eddie Douglas (JUNO nomination from Guelph) or a tour of the Audio Visual Centre/Library of the UGDSB.

**7. Collective Bargaining: Tentative Dates-** We are trying to set up mutual dates with Jim Whyte, ETFO Bargaining Negotiator to begin discussion with our OT Committee on the preparation of the Preliminary Submission.

(a) **Survey Results-** 400 surveys were sent out and 69 were returned. As an Executive we discussed comments from the surveys. Issues needing attention ranged from Salary to Personal Benefits. There was also discussion about the overuse of Emergency Occasional teachers in certain schools. It is hoped to have our Preliminary Submission prepared for the members by the Annual Meeting on June 5, 2008. Acceptance and Ratification will be hoped for at that meeting.

(b) **OT Regional Collective Bargaining Workshop:** Niagara-on-the-Lake; May 1 2008; Marina and Andrew will be sent.

**8. Annual Meeting/ Elections-**June 5, 2008; 4:30 pm; Wellington County Museum: Barb Walkey, Ted Pritchard, and Marina will prepare an information letter for the membership to be out mid-April.

**9. POT's Meeting;** June 8, 9, 10; Ottawa: Andrew and Marina will be trying to car pool with Niagara, and Waterloo to cut transportation costs.

**10. Upper Grand DSB Happenings:** (a) **Safe Schools Mandate:** There is in servicing of staff going on now for new procedures. Homework packages are being created for suspended students to work on during the suspension. There will be teaching (regular OT pay) to retain the students in school.

(b) **New Teacher Induction:** Meetings have been scheduled without consultation of the Local Teachers. Some were set for early August. There will be one Tues. Aug. 26, 2008.

(c) **Education Minister's Visit:** Feb. 20<sup>th</sup> Education Minister Wynne will be at College Heights Secondary School to open a new program.

**11. Other Business:** (a) **PD Conference Expenditure:** One Local OT wishes to go to a three day conference.

**'Motion 4'** "Move that the Local UGDSB OT's cover the registration costs of \$150.00 for Susan Tyndall (a current LTO) for "Reading for the Love of It Conference". Money to be taken from the PD Line of the Budget."

Moved by Ruth Tomlins, Seconded by Ted Pritchard

CARRIED

(b) **Goodwill Report:** Cards of condolence were sent to the family of Doris Vance( a current OT), to Executive member Ruth Tomlins on the passing of her Mother-in law, and Paula Armstrong Cameron a Local ETFO member on the passing of her young daughter. Arrangements were made to have a section on the Web page for members to send Goodwill information to Donna.

Meeting adjourned at 7:10 after a delicious meal prepared by Ralph Rainford. Thank you, Ralph.

Next brief Executive Meeting will be Tues. April 8, 2008 at 6:30 PM at J.D.Hogarth in Fergus following the Classroom Management Workshop. This is not a meal meeting.