

Upper Grand Occasional Teachers' Local Executive Meeting

Tuesday, May 20, 2008 at 4:45 P.M.

Orchard Park, Guelph, On.

Present: Marina Howlett, Donna Henderson, John Ritchie, Carol Christie, Jacquie Gray, Pat Klypycz, Ralph Rainford, John Parkyn, Ted Pritchard, Ruth Tomlins, Barb Walkey

Regrets: Andrew Aloe,

1. **Call to Order and Welcome:** Ted Pritchard opened the meeting by welcoming the Executive.
2. **Additions/ Approval of the Agenda:** Add- #12 (a) Newsletter.
 ‘**Motion 1**’ “Move to accept the Agenda with addition-Newsletter.”
 Moved by Ralph Rainford, Seconded by John Ritchie CARRIED
3. **Approval of Minutes** of the April 22, 2008 meeting:
 ‘**Motion 2**’ “Move the minutes of the April 22, 2008 meeting be accepted.”
 Moved by Donna Henderson, Seconded by Barb Walkey CARRIED
4. **Treasurer's Report:** Balance in Chequing- \$15,986.87; in Savings- \$11,599.22. There was an addition to Chequing of the ETFO grant in May. A transfer of \$4000.00 went from Chequing to Savings. Discussion centred on the Budget report for the AGM. There are newsletters and Political Action expenses to come out of the expenses line.
 ‘**Motion 3**’ “Move to accept the Treasurer's Report.”
 Moved by John Ritchie, Seconded by Ralph Rainford CARRIED
5. **President's Report:** (a) **Release Days:** Sept. 2007 to May 31 2008 Total – 60 approximately
 (b) **Task Force:** OT Presidential Release Time: Next meeting is June 2, 2008.
 The big solution may happen after the AGM in 2009. There is much work to be done to convince Contract Teachers that all Presidents need equity. There needs to be a reevaluation of Presidents' Release days. Some small Locals already have half time release but not everyone does. Some Locals have levies to cover costs. Much work has to be done to get support.
 (c) **Local Release Time:** The Executive has to indicate dates taken and the activities done on those days.
 (d) **Rep Council:** Marina, Barb, Ted and Andrew attended. Marina went to Queen's Park to lobby with MPP's. All the MPP's from our area met with the delegation. This was a positive contact. The rest of our Reps attended workshops on Collective Bargaining.
6. **Professional Development Workshops:** (a) Joanne Meyers, an ETFO Executive Assistant, presented “For Every Occasion”, on May 15, 2008 at J.D. Hogarth P.S.. There were 36 attendees who were excited by the info presented.

 (b) On May 27 at PEPS, Orangeville, there will be a workshop for New Teachers on Interviewing Skills. Board Documents and Questions will be answered. ETFO is sponsoring this workshop. Our OT's can also attend.

7. **Collective Bargaining:** (a) Our Preliminary Submission will be presented to the membership at the Annual Meeting on June 5, 2008. Acceptance and Ratification will be at that meeting. Contract Teachers must reach an Agreement before we begin our bargaining process. We will not likely start negotiating seriously until September 2009. ETFO is working with Government Reps to create a framework. More aggressive bargaining with Contract Teachers can mean a later start.

(b) Survey Results indicate that some schools are still problematic and we have to be diligent to recognize our rights and be sure that our Contract is honoured. Some Presidential contacts may have to be made.

8. **Annual Meeting/ Elections - June 5, 2008; 4:45 pm; Wellington County Museum:** Our Insurance certificate is site specific. It only covers us at the meetings. We voiced concern about traveling on Executive Business and whose insurance covers us then. Marina will contact OTIP for answers.

‘Motion 4’ “Move that we have wine on the tables at our AGM at no cost to the membership and an appropriate license be purchased.”

Moved by Ralph Rainford, Seconded by Carol Christie CARRIED

9. **ETFO Annual Meeting,** Hilton Harbour Castle, Toronto, August 11-14, 2008: Delegates will be Marina and Andrew. Alternates will be Jacquie and Donna. Ted, Ralph and Carol will attend on Tuesday, Aug.12.

10. **Honoraria:** (a) Administrative Support Staff are Jan Grant and Anne Smith.

‘Motion 5’ “Move that we purchase a gift certificate of \$25.00 each for our Administrative Assistants from Meadowville Garden Centre.”

Moved by Ralph Rainford, Seconded by John Parkyn CARRIED

(b) Steward Support in the schools is recognized.

‘Motion 6’ Move that we donate \$300.00 to the ETFO Humanity Fund to show appreciation of Stewards’ support.”

Moved by Carol Christie, Seconded by Barb Walkey CARRIED

11. **POT’s Meeting:** June 8, 9, 10, 2008, in Ottawa. Marina will be presenting a possible benefit package for OT’s from Johnson Insurance at this meeting.

12. **Other Business:** (a) **Newsletter:** The newsletter will be one page going out on June 5. It will include info about the Employment Insurance Workshop on Monday June 23 at J. D. Hogarth.

Meeting adjourned at 7:00 p.m. after an enjoyable meal. Well done, John Parkyn.

Next Executive Meeting will be Tues. June 24, 2008 at 4:45 PM at John Ritchie’s home, 25 Dalebrook Place, Guelph.