

Upper Grand Occasional Teachers' Local
Executive Meeting
Tuesday, October 16, 2007 at 5:00 P.M.
Ted Pritchard's home, Guelph, On.

Present: Marina Howlett, Andrew Aloe, John Ritchie, Donna Henderson, Carol Christie, Pat Klypycz,
John Parkyn, Ted Pritchard, Ralph Rainford, Ruth Tomlins, Barb Walkey
Regrets: Jacquie Gray

1. **Call to Order and Welcome:** Marina welcomed the Executive members and thanked Ted for opening his house to the Executive.

2. **Additions/ Approval of the Agenda:** Add- #10 (a) Secretarial business

'Motion 1' "Move to accept the Agenda with addition- secretarial business."

Moved by Barb Walkey, Seconded by Ralph Rainford CARRIED

3. **Approval of minutes** of the September 11, 2007 meeting:

'Motion 2' "Move to accept the minutes of the September 11, 2007 meeting."

Moved by Donna Henderson, Seconded by Barb Walkey CARRIED

4. **Treasurer's Report:** Balance in Chequing- \$13,069.25; in Savings- \$7444.55. Our Quick Books Balance was the same as the auditing firm of Robinson, Lott & Brohman. Well done John! We discussed the Budget Proposal to be presented at the OT General Meeting in November. This is just a proposal and has to be approved by the Membership. It goes back to July 1st as year start. At present, the President gets 80 days for Release Time not the 90 days we used during 2006-2007. The proposed Budget will have some Collective Bargaining increases. Some of these Collective Bargaining expenses may be picked up by Provincial but we have to be prepared to cover the shortfall. PD includes the \$3500.00 from the Board plus \$78.12 not spent from 2006-2007. Mileage may increase from \$.40 to \$.45/km because of Rep Council motions.

'Motion 3' "Move to accept the Treasurer's Report."

Moved by John Ritchie, Seconded by Carol Christie CARRIED

5. **President's Report:**

(a) Release Days: Sept. 2007 - 7 Oct. 2007 - 3

(b) POT's: Sudbury- Sept. 16,17,18- Andrew and Marina attended.

(c) FTE Membership Upper Grand OT's: 172.87 but actually 360 names on OT List

(d) Political Action Days: Marina covered and volunteered time to help in Liz Sandal's campaign. She found the time energizing. Many Retired Teachers helped in the Sandal Campaign office and in doing tasks throughout the Riding. Donna worked on the Lynda McDougall campaign. She organized lists of supporters, canvassing areas and sign locations and removing them. There were differences in how the Campaigns were run. Sandals(Liberal) was successful, McDougall(NDP) was not.

(e) Rep Council – Toronto Oct.11, 12 - Marina attended. Rep Council is an advisory committee to the ETFO Executive. An ETFO Rep Council Task Force may find that small Locals have the same need as larger Locals with a higher FTE and then the Release Days may be altered and the same for every Local...

(f) Sept.30/07 Fee Rebate Reconciliation and Telephone Allowance: Our Reconciliation has to come through and revenue may be less than last year because of less FTE. Release for President and Executive is also cut back. Because of distance between schools we do qualify for the telephone rebate on long distance calling.

6. (a) **Professional Development:** Classroom Management Conference- Nov.16, 2007 (PA Day) -12- 4 pm -J.D. Hogarth P.S. - limited to 25 people. - It is hoped that new teachers will take advantage of this experience. Each participant will get a half day's pay for their time. After the first session the participants are to keep journals for reflection. In the Spring the next two sessions are after school.

(b) **ETFO Leadership Development,** Toronto Sept.27, 28, 2007- Topic Equity and Social Justice: Andrew Aloe, Jacquie Gray and Marina attended. There is a Professional Learning - Women's Program Oct. 30 – Dec.10. Six weeks of Reading, Writing, Conversing using telecommunication. This support comes from the 6% of the total ETFO Budget for Women's Studies. Andrew attended a workshop with Gord Dunbar, ETFO Local Social Justice Chair. This can be an initiative with both our Locals. There is going to be a pilot project to counteract poverty in some of our local District high needs schools starting after Jan.1. Some of this support from the Provincial Government will come in the form of breakfasts, showers, and clothing. There also was a play "Danny King of the Basement" that may be shown along with this program.

7. **Collective Bargaining,** Oct 11, 12, 2007: Marina, Andrew and Barb represented our OT Local. Our Timelines are dependent on the Contract Teachers. The language, pay schedule and many professional issues in our Collective Agreement depend on what the Contract Teachers have decided in their Collective Agreement. Release Days will be provided to prepare the survey and preliminary agreement. For Ratification it is advantageous to wait until the Contract teachers have settled. Collective Bargaining Committee goals will be ready for the Nov. Meeting. Some are guaranteed PD Days, Priority Hiring from the list, pay based on 1/188, and from 8 to 9 hours making a day for E.I.. Bargaining for our OT Local will start the Fall of 2008 and hopefully finish April 2009. We base our proposals on the Model Collective Agreement from ETFO. What we want we could get with Provincial assistance.

8. **OT Concerns:** Discussion centred on things we are finding in some of the schools. Some OT's are going to a school for Grades 4 – 8 and finding a timetable that contains paybacks for Primary Teachers not normally on that specific day's timetable. These classrooms should each have a prep a day. Emergency OT's are being called a lot more than those on the list, especially in the North. Some times Emergency Teachers are booked even before SEMS bookings. OT's feel it is not economical to take a ½ day assignment if it is out of our home area.

9. **Fall General Meeting**, Thurs. Nov.15, 4:45 p.m. at the Orchard Park Meeting Room: Barbara Burkett ETFO Vice President will be the guest speaker speaking about OT's and Rights. Doug Cook, ETFO Executive Liaison will talk about Collective Bargaining. There will be a raffle of door prizes. Andrew Aloe, Barb Walkey, Ralph Rainford, and John Parkyn will take care of the prizes.

10. **Other Business:**

(a) Secretarial Business: Feb. 18 will be a Board Designated Holiday, so discussion arose around where the extra day of instruction will be put.

The February Executive Meeting will be Feb. 26 not Feb. 19.

Marina will have a new computer for better communication.

Donna made a special presentation to Pat Klypycz

Meeting adjourned at 6:40 P.M. followed by a delicious meal served by Ted Pritchard. Thank you very much for both the hospitality and meal Ted.

Next meeting will be the Fall General Meeting Thursday Nov.15 at the Orchard Park Meeting Room. Next Executive Meeting will be Tues. Nov.20, 2007 at 4:45 PM at Orchard Park in Guelph. Carol Christie is preparing the meal.