

**Upper Grand Occasional Teachers' Local  
Executive Meeting**

Thursday, October 23, 2008 at 4:45 P.M.  
Orchard Park, Guelph, On.

Present: Marina Howlett, Andrew Aloe, John Ritchie, Carol Christie, Jacquie Gray, Pat Klypycz,  
John Parkyn, Ted Pritchard, Ralph Rainford, Barb Walkey  
Regrets: Donna Henderson, Ruth Tomlins

1. **Call to Order and Welcome:** Marina opened the meeting by thanking Ralph Rainford for acting as Secretary in Donna's absence.

2. **Additions/ Approval of the Agenda:**

**'Motion 1'** "Move to accept the Agenda as printed."

Moved by Carol Christie, Seconded by Jacquie Gray CARRIED

3. **Approval of Minutes** of the September 18, 2008 meeting:

**'Motion 2'** "Move the minutes of the September 18, 2008 meeting be accepted as circulated."

Moved by Andrew Aloe, Seconded by Carol Christie CARRIED

4. **Treasurer's Report:** Balance in Chequing- \$14,063.98; in Savings- \$11,707.35. We discussed the Budget that will be presented to the membership at the November membership meeting. We have budgeted \$2000.00 more than last year. We will have more expenses than last year with negotiating, etc. All expenses for Executive Release have been paid to the UGSB.

**'Motion 3'** "Move to accept the Treasurer's Report."

Moved by John Ritchie, Seconded by Barb Walkey CARRIED

5. **President's Report:** (a) **Release Days:** Sept. 2008- 5 days; Oct. 2008- 5 days. Sept. 2008 to June 2009 will be 90 days of Presidential Release. Andrew will have 50 days starting in January.

(b) **Executive Update:** The address directory (email addresses) is prepared.

6. **Professional Development:** (a) **Joint Event:** (Status/Equity) sponsored by OT's and Contract Teachers will be coming in Nov. The Guest Speaker will be Tonya Verbeek, Olympic Bronze Medalist, from Niagara OT.

(b)**Other Events:** A workshop on Classroom Management will be coming in April. We also hope to host other PD Events in February and May

7. **Provincial Leadership Development:** Sept. 25, 26, 27. Andrew reported on the New Presidents' Training workshop, which had Marina as a facilitator. Many new ideas were shared.

**Rep. Council:** Oct. 1, 2. Much of the debate centred on the topic of Collective Bargaining.

**Collective Bargaining:** Oct.2, 3, Jim Whyte and Marina have discussed the Preliminary Submission and UGOT is on track with the Provincial plan.

8. **Political Action/ Collective Bargaining:** The continual thrust is how are we to mobilize the membership for action if negotiations bog down???

9. **Fall General Meeting:** Date Thursday, November 20, 2008. Guest Speaker: Hilda Watkins, ETFO Vice- President will be speaking about Bargaining and Pension. Marina is working on a location.

10. **SMARTFIND (SEMS) Update:** An interesting discussion around the table took place. Marina shared the Sept. /Oct. OT Board Report. It seems according to the Board, that there were more OT jobs in Sept. 08 than in Sept. 07. The Board also states that not all OT days were filled. These comments lead to very active discussion. Marina asked the Executive to submit each person's number of SMART FIND calls for Sept. and Oct.. Marina is always available to help with any problems.

11. **Other Business:**

Meeting adjourned at 6:30 p.m. after a wonderful meal prepared by Carol.  
Thank you Carol!

**Next Executive Meeting** will be Tues. Nov.11, 2008 at 4:45 PM at Orchard Park, Guelph. Ted is preparing the meal.

**Fall General Meeting-** Nov. 20<sup>th</sup>.