

Currently Speaking

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Teachers' Newsletter Release

As your President, I prepared the following article for the Upper Grand Teachers' newsletter. It outlines some of our Collective Bargaining issues and how our ETFO teaching colleagues can support us as we conduct our negotiations with the Board.

We are in Provincial Takeover so you will be receiving Provincial Takeover Bulletins on a regular basis. Please note the Bargaining Timelines as noted on the back of Bulletin #1.

Collective Bargaining - Occasional Teachers

The Upper Grand ETFO Occasional Teachers are currently in negotiations with the School Board. The Provincial Takeover Team led by Jim White, ETFO Executive Officer has a series of negotiation dates in October as well as those already held in September. Bargaining priorities include a calculated daily salary rate of 1/194 Category A 0 (rather than 1/215) and a stricter interpretation of previously negotiated clauses related to teacher timetables and supervision duties.

The Occasional Teachers need the support of their ETFO teaching colleagues as they pursue their bargaining goals!

Please remember that Occasional Teachers should be following the timetable of the teacher being replaced. Preparation time should not be reassigned to another teacher. Jobs/activities a classroom teacher should leave for the occasional teacher includes:

- marking student assignments;
- preparing classroom teaching resources;
- organizing bulletin boards;
- collecting art supplies;
- photocopying student activities.

Also, occasional teachers should not be assigned supervision duties prior to the commencement of morning classes for a full-day assignment and afternoon classes for a half-day assignment. Teachers should not violate the terms and conditions of the Collective Agreement of another ETFO bargaining group.

ETFO is a strong, united union that strives to achieve fair and reasonable settlements for all teachers. Please support our Occasional Teachers as they pursue their Campaign 200 goals!

Upper Grand District School Board Elementary Instructional Day 2005 - 2006

I have enclosed a copy of the school timetable indicating start times, nutrition breaks and dismissal.

There has been some confusion about the start time when you receive information from the SEMS job line. Some occasional teachers have arrived late and it has caused some concern at the school site.

Occasional teachers should try to arrive 15 minutes before the actual time to start classes. The Collective Agreement (Article 19.03) stipulates that you are not required to do supervision duties at this time but it is the time you should be reviewing your teaching assignment and making last minute preparations to begin teaching.

As a courtesy, when you receive a late call from SEMS, please inform the school that you may arrive late.

DATES TO REMEMBER

Federation Dates

Thursday, November 17, 2005...**Fall General Meeting**
Time: 4:45 pm Location: Wellington Cty. Museum

Thursday, June 1, 2006.....**Annual Meeting**
Time: 4:45 pm Location: To be announced

Executive Meetings

- Tuesday, October 25, 2005 Orchard Park
- Tuesday, November 15, 2005 Orchard Park
- Tuesday, December 13, 2005 Orangeville
- Tuesday, January 17, 2006 Orchard Park
- Tuesday, February 21, 2006 Orchard Park
- Tuesday, March 28, 2006 Orchard Park
- Tuesday, April 25, 2006 Orchard Park
- Tuesday, May 16, 2006 Orangeville
- Tuesday, June 20, 2006 To be announced

Watch for Family of Schools Meetings.

**Come meet your President and Executive Members.
Questions and Concerns, Negotiations Update
Meetings to be scheduled in Orangeville, Arthur,
Fergus, Guelph, and Erin**